



Basketball Tasmania

2026 Interstate Representative Referee Selection Criteria

Purpose

Basketball Tasmania is committed to identifying and developing referees who demonstrate the capability, professionalism, and aspiration to represent the state at interstate and national events. This document outlines the selection criteria used to assess referees seeking consideration for representative appointments such as Australian Junior Country Basketball Cup (AJCBC) and National Championship events.

Selection is based on a holistic assessment of performance, behaviour, commitment, and potential, rather than solely on accreditation level or tenure.

Selection Criteria

1. Demonstrated Positive Attitude & Behaviour

Referees must consistently demonstrate a positive attitude that reflects the values of Basketball Tasmania. Indicators may include:

- Displays respect towards players, coaches, fellow officials, administrators, and spectators
- Demonstrates resilience, coachability, and openness to feedback
- Maintains composure under pressure and in challenging situations
- Acts as a positive role model within the referee community

2. Professionalism On & Off the Court

Referees are expected to uphold a high standard of professionalism in all referee-related environments. Indicators may include:

- Appropriate presentation, punctuality, and preparedness for games and events
- Adherence to Basketball Tasmania's codes of conduct and policies
- Professional behaviour in person, online, and on social media when representing refereeing
- Reliability in meeting commitments and fulfilling assigned roles

3. Commitment to Basketball Tasmania Referee Pathways

Candidates must demonstrate an ongoing commitment to refereeing across Basketball Tasmania programs. Indicators may include:

- Regular participation in TJBL competitions and State Championship events
- Availability and willingness to officiate across a range of competitions and regions
- Engagement in referee education, development sessions, and accreditation opportunities
- Contribution to the broader referee community (e.g. mentoring, development roles, pathway support)
- A demonstrated commitment to prioritising Basketball Tasmania appointments when clashes occur with other competitions. Referees who consistently preference external or social competitions over Basketball Tasmania programs will be given lower priority for selection

4. Effective Communication Skills

Referees must communicate clearly, respectfully, and effectively both on and off the court. Indicators may include:

- Clear and confident verbal and non-verbal communication during games
- Positive and professional interactions with players, coaches, table officials, and referee colleagues
- Effective use of RefBook and other electronic communication platforms
- Timely responses and responsible use of digital communication tools

5. Ability to Work Effectively Within a Team

Interstate events require referees to operate as part of a cohesive officiating team. Indicators may include:

- Ability to work harmoniously with different referee partners and crews
- Demonstrates adaptability in performing various roles and responsibilities
- Shows respect for leadership structures and event officials
- Willingness to support, collaborate, and contribute to team outcomes

6. Aspiration & Potential for High-Level Officiating

Candidates should demonstrate ambition and potential to officiate at higher levels. Indicators may include:

- Clear desire to progress through the referee pathway
- Demonstrated or emerging capability to officiate at State and National-level competitions
- Experience and/or potential to officiate Junior National Championships, NBL1, or higher
- Commitment to personal development and performance improvement

7. Conflict Management & Resolution

Referees must be capable of managing and resolving conflict effectively and professionally. Indicators may include:

- Ability to de-escalate tense situations involving players and coaches
- Applies rules, game management, and communication strategies to prevent conflict
- Maintains emotional control and sound judgement under pressure
- Demonstrates fairness, consistency, and confidence in decision-making

Selection Considerations

- Meeting the criteria does not guarantee selection
- Selection decisions may also consider event requirements, referee balance, development needs, and availability
- Basketball Tasmania reserves the right to rotate opportunities to support referee development pathways

Commitment to Development

Basketball Tasmania encourages all referees to view interstate opportunities as part of a broader development journey. Feedback may be provided to those that are not selected for opportunities to support future progression.