

<b>Position:</b>	<b>Referee Development Coordinators (0.2 FTE)</b>
<b>Manager:</b>	General Manager – South/North/NW
<b>Direct Reports:</b>	N/A
<b>Role Purpose:</b>	To assist regional General Manager's with the successful, effective and efficient development of refereeing in the region.

#### Strategic Link

Basketball Tasmania's strategic link to this position:

**Strategic Objective:** Basketball is the sport of choice for Tasmanians

**Pillars:** Developing our people – We strive to enable all Participants to reach their full potential through every level  
Growing participation - We strive to grow all aspects of Basketball.

#### Key Responsibilities

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- Coordinate Referee courses and training opportunities in the region in collaboration with CAMs and Schools
- Engage with and support CAMs and Affiliates on recruitment initiatives
- Coordinate Referee training sessions and meetings
- Observe, support, mentor and coach referees on game days
- Develop the referee community, collaboration and support networks.
- Work closely with the General Manager and Referee Administrator to develop plans and monitor and report on progress.
- Provide recommendations for referee progression across all levels

##### People and Culture

- Adopt a holistic view to the on-going success of BTAS and achievement of strategic objectives
- Promote and strive for the desired culture, values, and behaviours amongst BTAS employees and related groups
- Increase your capabilities in areas required to achieve desired outcomes by undertaking specific training and personal development programs
- Ensure adherence to the policies and procedures put in place by BTAS
- Ensure all relevant safety standards are maintained

#### Key Stakeholders

- Referees and Referee Coaches
- Basketball Clubs and CAMs (Constituent Associate Members)
- BTAS Staff – Regional General Managers and Referee Administration Officer

#### Basketball Tasmania Values

**Collaborative** - We work together, communicate and share information with a shared purpose and vision

**Growth mindset** - We are constantly seeking feedback, exploring improvement and innovation with a view to ongoing development.

## Position Requirements

### Essential

- Demonstrated knowledge of the sport of basketball with a specific eye to refereeing and referee development.
- The ability to work autonomously and as part of a team to deliver outcomes.
- Current driver's license.
- Current or ability to obtain a Tasmanian Working with Vulnerable Persons Registration.
- Excellent written and verbal communication skills
- Demonstrated ability to deliver excellent customer service
- Ability to resolve problems and manage disputes
- Demonstrated ability to work with a wide range of stakeholders
- Ability to effectively prioritise and execute tasks within defined time frames
- Ability to take the initiative and consider ways to further improve refereeing standards across BTAS and affiliated associations

### Desired Skills and Attributes

- Interpersonal, written, and verbal communication skills, with the ability to draft routine correspondence and provide high-level customer service
- Organisational, planning and time management skills, and willingness to work outside normal hours of work.

## Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.

## Document Creation Date – December 2023